

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

*Tuesday, October 18, 2022
7:00 p.m. - Board Meeting*

Administrative Offices
2650 Bible Road
Lima, OH 45801



What you do has far greater impact than what you say.

- Stephen Covey

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, October 18, 2022
7:00 pm Meeting

I. CALL TO ORDER – Mike Armentrout, President

II. ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

III. PLEDGE OF ALLEGIANCE

IV. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

V. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Cam Staley)

B. Special Recognitions (Phil White)

VI. ITEMS FROM SUPERINTENDENT

A. Strategic Plan

B. P.I. Projects

VII. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.”

1. Certified Staff

a. Certified Resignation & Retirement– 2022-2023 SY

- Nicholas McCoy, resignation for the purpose of retirement, effective May 31, 2023 7.1111

b. Certified Supplemental Employment – 2022-2023 SY

- Robert Gomez, Baseball-Head, Level 2, 14%, \$5,602
- Teresa Owczarzak, Basketball-Girls-Asst-8, Level 2, 10%, \$4,001

c. Certified Status Change – 2022-2023 SY

- Jeanna Davis, Guidance Counselor, change from M to M+15, with 28 years of experience, \$79,878 effective second semester of 2022-23 SY

d. Certified Substitute Employment – 2022-2023 SY

- Certified Substitutes approved by the Allen County ESC

7.1131

2. Classified Staff

a. Classified Leave - 2022-2023 SY

- Karen Follrod, Technology Assistant, beginning September 19 through October 16, 2022 pursuant to FMLA, ORC 3319.13 and/or 3319.141
- Karen Follrod, Technology Assistant, intermittently beginning October 17, 2022 through March 20, 2023, pursuant to FMLA, ORC 3319.13 and/or 3319.141

b. Classified Employment– 2022-2023 SY

- Dianna Beth Harnishfeger, Assistant to Treasurer, 1 Yr. Limited Contract, Year 11, 8.0 hrs./day, \$25.19/hr., effective October 17, 2022 7.1221

c. Classified Supplemental Employment – 2022-2023 SY

- Ryan Schadewald, Track-Head, Level 0, 12%, \$4,801

d. Classified Retire Rehire – 2022-2023 SY

- Mary Cavanaugh, Food Service, 1 Yr. Limited Contract, Year 5, 2 hrs./day, \$14.50/hr., effective October 17, 2022

e. Classified Change in Employment– 2022-2023 SY

- Tiffany Blauvelt, Food Service, increase in hours from 2.0 to 4.5 hrs./day, effective October 17, 2022
- Nichole Crowe, Food Service, increase in hours from 5.5 to 6.25 hrs./day, effective October 17, 2022
- Susan Gilica, Food Service, increase in hours from 4.5 to 4.75 hrs./day, effective October 17, 2022
- Tiffany Hare, Food Service, increase in hours from 5.0 to 5.5 hrs./day, effective October 17, 2022

f. Classified Federally and State Funded Employment Correction– 2022-2023 SY (1 Yr. Limited Contract)

“Federally funded instructional aides with hours and assignments as needed depending upon service needs of students; currently estimated to be hours noted at the building listed.”

- Barbara C. Symonds, Instructional Aide (E.S) Title 1-45% / IDEA-B 55%, 6.75 hrs/day, Year 18, correction to add 1 hr. per day w/toileting duties \$20.66/hr., effective August 31, 2022

g. Classified Substitute Employment – 2022-2023 SY

- Classified Substitutes (Teacher’s Aide and Library Assistants) approved by the Allen County ESC 7.1271

Substitute Custodian Approved \$18.37/hr.

- Sharon Amstutz

Substitute Monitor Approved \$13.48/hr.

Substitute Study Hall Monitor Approved \$16.21/hr.

- Carrie Callahan
- Chandler Clark
- Jordan Lackey, effective October 10, 2022

4. Outside Employment 2022-2023 SY

- Brent Farley, Basketball-Boys-Asst-8, Level 2, 10%, \$4,001
- Kobe Glover, Basketball-Boys-Asst-7, Level 2, 10%, \$4,001
- Chad Jamison, Wrestling-Asst-M.S., Level 0, 5%, \$2,001
- Zachary Jones, Swimming-Asst-Varsity, Level 2, 4%, \$1,600
- Brittany Lauck, Softball-Head, Level 2, 14%, \$5,602
- Caden Schmidt, Tennis-Boys-Head, Level 2, 10%, \$4,001

5. Athletic Support Personnel – 2022-2023 SY

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule. 7.1511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

VIII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | | |
|----|---|-------|
| 1. | Regular Board Meeting September 20, 2022 | 8.111 |
| 2. | Building and Grounds Committee Meeting October 10, 2022 | 8.121 |

B. Financial Reports

- | | | |
|-----|--|---------|
| 1. | Cash Summary Report August 2022 | 8.211 |
| 2. | Cash Summary Report September 2022 | handout |
| 3. | Investment Report | 8.231 |
| 4. | Revenue / Appropriation Modifications August 2022 | 8.241 |
| 5. | Revenue / Appropriation Modifications September 2022 | handout |
| 6. | Appropriation Account Summary August 2022 | 8.261 |
| 7. | Appropriation Account Summary September 2022 | handout |
| 8. | Revenue Account Summary August 2022 | 8.281 |
| 9. | Revenue Account Summary September 2022 | handout |
| 10. | Bill List | 8.2101 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

IX. TREASURER'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve."

A. Health Insurance Rates

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2023 as follows:

- MDHP - \$740.64/month single; \$1,835.82/month family (no change)
- HDHP - \$658.54/month single; \$1,633.08/month family (no change)
- Dental - \$102.64/month single or family (no change)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

B. OASBO

Approve resolution to restate the Ohio Association of School Business Officials 457 Deferred Compensation Plan and update Adoption Agreement for compliance.

9.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

X. SUPERINTENDENT'S REPORT

"Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve."

A. Updated Policies

- | | |
|---|--------|
| 1. BJA – Liaison with School Boards Association | 10.111 |
| 2. DN –School Property Disposal | 10.121 |
| 3. GBCB – Staff Conduct | 10.131 |
| 4. IJA –Career Advising | 10.141 |
| 5. JFCA –Student Dress Code | 10.151 |

*2nd Reading

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

B. Band Trip

Approve band and choir trip to Nashville, TN November 9, 2023 through November 11, 2023, fully funded by the students, parents and Bath Music Association.

10.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

C. The Ohio State University Affiliation Agreement

Approve education affiliation agreement with The Ohio State University College of Nursing, effective September 27, 2022

10.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

D. Resolution Appointing Board Member to JVSD/CTC

WHEREAS, the Apollo Career Center Board of Education is comprised of members appointed by each participating school district board of education in accordance with the joint vocational school district/career-technical education plan submitted to the State Board of Education;

WHEREAS, the Bath Local Schools Board of Education is a participating school district board of education entitled to appoint a member to the Apollo Career Center Board of Education;

WHEREAS, R.C. 3311.19 requires members of the joint vocational school district board of education to have experience as chief financial officers, chief executive officers, human resources managers, or as other business, industry, or career counseling professionals and be qualified to discuss the labor needs of the region with respect to the regional economy;

and

WHEREAS, R.C. 3311.19 requires members of the joint vocational school district board of education to represent the perspectives of employers in the region served by the joint vocational school district and be qualified to consider the state's workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and

WHEREAS, the Board has determined [Name of Appointee] meets the qualifications described on R.C. 3311.19; and

WHEREAS, the Board determines [Name of Appointee] has experience as a chief financial officer, chief executive officer, human resources manager, or as another business, industry, or career counseling professional; is qualified to discuss the labor needs of the region with respect to the regional economy; represents the perspectives of employers in the region served by the joint vocational school district and is qualified to consider the state's workforce needs with an understanding of the skills, training, and education needed for current and future employment opportunities in the state; and

WHEREAS, R.C. 3311.19 requires members of the joint vocational school board to be selected based on the diversity of the employers from the geographical region of the state in which the territory of the joint vocational school district is located represented by the members and requires not less than three-fifths of the members of the board to reside in or be employed within the territory of the joint vocational school district board;

WHEREAS, the Superintendent has consulted with the superintendent of the Apollo Career Center to ensure that the appointment of [Name of Appointee] will satisfy the diversity and three-fifths requirements in R.C. 3311/19;

NOW, THEREFORE, BE IT RESOLVED that the Bath Local Schools Board of Education appoints [Name of Appointee] to the Apollo Career Center Board of Education for a three-year term of office commencing on January 1, 2023.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

E. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

10.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

F. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2022–2023 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

10.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

XI. REPORT OF ADMINISTRATORS

A. Transportation Report

11.111

XII. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XII. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XIV. EXECUTIVE SESSION

A. _____

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____

XV. ADJOURNMENT

- **Regular Board Meeting** – Tuesday, November 15, 2022 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mike Armentrout _____

Rob Foley _____

Jessica Kelley _____

Jackie Place _____

Phil White _____